

Anderson & Schwab Management Consulting

A Member of the Behre Dolbear Group Inc.

ANDERSON & SCHWAB MANAGEMENT CONSULTING, INC.

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Anderson & Schwab, Inc. is an internationally recognized leader in providing a broad range of business, management, technical, and financial advisory consulting services to the minerals industry throughout the world. The Firm distinguishes itself in delivering value-added services that assist our clients to achieve and sustain a competitive advantage in the global marketplace. Anderson & Schwab delivers these services through our Associates and Consultants who have extensive commercially practical industry experience.

Changing commodity markets, mergers, information technology, environmental risks and sustainability issues, and technological advances have changed how mineral companies conduct their business. New opportunities and challenges demand new solutions. Global competition is creating a new business environment, which requires a new type of business advisor.

Anderson & Schwab Management Consulting, Inc., a member company of the Behre Dolbear Group, offers services that complement the Firm's technical advisory services and are tailored to help client companies realize their potential in becoming more effective and efficient in today's increasingly complex business environment. Anderson & Schwab utilizes professionals who have run some of the most prestigious minerals companies in the world. Our professionals combine industry expertise with functional experience and knowledge to assist clients in the achievement of improved performance and competitive advantage. The Anderson & Schwab Management Consulting personnel are unique because they have:

- been executives and managers in the natural resource industry and have run significant mining operations around the world;
- extensive industry experience in their functional expertise and have collectively accrued thousands of man-years in the natural resource industry;
- an intimate understanding and knowledge of the natural resource industry as a result of careers in the industry;
- experience as leaders in corporate and industry roles; and
- gained knowledge throughout their careers that allows them to avoid operational and managerial mistakes that a client wants to avoid.

Behre Dolbear Group Inc.

WHAT IS THE FOCUS OF ANDERSON & SCHWAB'S MANAGEMENT CONSULTING SERVICES?

Anderson & Schwab Management Consulting, Inc. works closely with our clients' management personnel to identify and evaluate opportunities to increase the bottom line. Anderson & Schwab is committed to providing our clients with a professional service team of the right people, with the right skills, at the right time.

The primary areas of Anderson & Schwab's management advisory and consulting services are listed below.

- Strategic and Business Planning Services: Assess or develop strategy, tactics, and plans to achieve our clients' goals and objectives effectively.
- Human Resource Services: Identify opportunities to increase managerial and employee productivity and evaluate or develop policies, procedures, and programs that will support productivity projects. Additionally, assist clients in managing corporate growth and development by providing executive mentoring, compensation reviews, executive search, and training.
- Marketing Services: Assess marketing strategies and competitive environment, policies, procedures, and organizations to ensure effective marketing and to identify opportunities to improve market results.
- Management and Leadership Training: Conduct management training seminars to create a competitive advantage by providing technical management with the tools to lead their teams and the organization effectively.
- Productivity Improvement and Cost Reduction Through:
 - ✓ Operational Assessments: Evaluate all facets of operations to identify opportunities to reduce costs and increase cash flows, and, if requested, provide direct management services to a client.
 - ✓ Organizational Assessment: Identify opportunities to reduce costs, increase productivity, improve communications, and control operations through organizational re-engineering.
 - ✓ Operational Information Reporting Systems: Assist clients in developing internal reporting systems that are cost effective and provide management with the information required to manage its business in a timely manner.

If you have questions or would like more information regarding Anderson & Schwab Management Consulting, Inc., please contact us at 303-620-0020 or denver@dolbear.com.



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BEHRE DOLBEAR

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We **Know** The **Business** Of **Mining**

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